

»Change
before you have to.«
[Jack Welch]



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Business areas

HR strategy including HR planning

HR due diligence

Digital transformation

Change management

HR organisation

HR cockpit (human capital reporting)

Sectors

Manufacturing

Automotive industry and mechanical engineering

Technology businesses

Trade and services

Married with 3 children

Trained as a banker at Deutsche Bank AG

Studied economics at the University of Wuppertal,
Graduated with a degree in economics

Studied Human Resource Management at RUTGERS
University in New Jersey,
Graduated with a master's degree in Human Resource
Management

Several years of experience in corporate banking at
Deutsche Bank as a relationship manager and risk analyst
for small and medium-sized businesses, international banks
and country risks in Düsseldorf, Bangkok and Frankfurt

Over 20 years of experience in developing and managing
strategic HR areas and operative HR shared service
centres in mid-sized family-run businesses and publicly
owned groups in a range of different sectors

Renowned expert in HR management and change
management thanks to many years spent leading the
Strategic HR Management professional group at the
Bundesverband der Personalmanager e. V. (BPM, Federal
Association of HR Managers)

Author of the BPM brochures The Compact HR Strategy,
The Concrete HR Strategist and Between Euphoria and
Scepticism – AI in Human Resources

Co-founder of the AI-HR lab for learning about, experiencing
and developing AI applications in the HR sector

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